



COVID-19 RESOURCES

****NEW**9/27/21**

On Friday, September 24, the Safer Federal Workforce Task Force, led by the White House COVID-19 Response Team, the General Services Administration (GSA), and the Office of Personnel Management (OPM), released its guidance on President Biden's September 9 Executive Order relative to vaccine requirements on all federal contractor and subcontractors and their employees, without the option of submitting a weekly test. The document provides both guidelines for vaccination requirements along with clarification to some potential frequently asked questions.

Key Provisions:

1. **Timelines:** The guidelines specify all existing covered contractor employees (primes and subcontractors) must be fully vaccinated no later than **December 8, 2021**. After 12/8/21, all covered contractor employees must be fully vaccinated by the **first-day** work commences on a contract.
2. **New and existing contracts:** The guidelines specify that all new contracts awarded on or after **November 14, 2021**, shall include the vaccine requirements as provided in today's announcement. The guidelines further "strongly encourage" federal agencies to revise existing contracts/agreements to include mandatory vaccine requirements accordingly.
3. **Fully vaccinated:** Contractor employees are considered fully vaccinated for COVID-19 two weeks after they have received the second dose in a two-dose series, or two weeks after they have received a single-dose vaccine
4. **Designated Employee:** The guidelines further specify that each covered contractor should designate a person or persons to coordinate COVID-19 workplace safety efforts at all covered contractor workplaces.
5. **Frequently Asked Questions:** Attached to the guidelines was a set of "frequently asked questions" (FAQ) that aimed to provide additional clarification to the guideline rollout. Some of the issues addressed in the FAQ revolve around

eliminating self-attestation practices, natural immunity in lieu of vaccination, and indoor/outdoor worksite requirements.

[Click here to view the Safer Federal Workforce Task Force Guidelines and FAQs](#)

Next Steps:

AGC staff will continue to review, analyze, and provide updates to all members as the federal government continues to release information on COVID-19 related mandates. We will also continue advocating for our industry and make sure our voice is heard!

For any questions, comments, or concerns, please contact Craig Madole at (775) 329-6116 or CraigM@NevadaAGC.org.

AGC will be hosting a Lunch & Learn at the AGC office with Phil Mannelly, Esq. on Wednesday, October 13, 11:30am- 1:00pm to review the requirements and answer any questions you may have. [Click here](#) to RSVP.

9/9/21

On September 9, President Biden announced a [new plan](#) to require all federal employees and federal contractors to be vaccinated against COVID-19. Additionally, the plan will also require all employers with 100 or more employees to ensure their workforces are vaccinated or require weekly testing.

[Click here to read the AGC of America alert.](#)

7/30/21

Effective July 30, 2021, OSHA has issued updated guidance for Nevada businesses. This guidance supersedes previous NV OSHA COVID-19 guidance released on July 22, 2021.

“On July 27, 2021, the Governor issued Declaration of Emergency Directive #047 which requires all persons in counties with substantial or high community transmission rates according to the CDC, whether vaccinated or not, to wear a face covering while in public indoor spaces. In addition, Declaration of Emergency Directives #024, #028, #044, and #045 require Nevada businesses to comply with guidelines promulgated by NV OSHA to minimize the risk of spread of COVID-19. NV OSHA is also responsible for enforcing all violations of its guidelines, protocols, and regulations promulgated pursuant to the Governor’s Directives and local directives affecting employees.”

[Click here to read the full guidance.](#)

[Click here to read OSHA COVID-19 FAQ’s.](#)

7/28/21

Following the recommendation from the Centers for Disease Control and Prevention (CDC) that fully vaccinated people should wear masks in indoor public settings in areas of substantial or high transmission, Governor Sisolak issued Emergency Directive 47 requiring all people to wear masks in accordance with these recommendations in 12 Nevada counties, including Washoe. The Directive takes effect at 12:01 a.m., Friday, July 30.

Per the CDC metrics, Washoe County is considered a “high transmission” area.

For more information you can click on the links below.

[Governor Sisolak’s Emergency Directive 47](#)

[Washoe County COVID-19 Dashboard](#)

[CDC COVID Data Tracker](#)

On Tuesday, July 27, the Washoe County School Board voted to mandate all students, faculty, staff, and visitors wear masks while inside District buildings and on busses.

Additionally, the City of Reno is requiring masks at all indoor, city-owned facilities effective immediately.

As further guidance is received, additional bulletins will be provided to our members.

5/14/21

Effective May 13, 2021, Nevada adopted the Center for Disease Control and Prevention (CDC) issued updated guidance that fully-vaccinated individuals do not need to wear a mask in most indoor and outdoor locations.

[Click here to read the full guidance.](#)

Effective May 14, 2021, OSHA has issued guidance for businesses currently authorized to operate in Nevada and includes updates from provisions of Declaration of Emergency Directive #045 and new guidance from the CDC issued on May 13, 2021. This guidance supersedes previous guidance released on May 10, 2021.

“Declaration of Emergency Directives #045, along with #024, #028 and #044, require businesses to comply with guidelines promulgated by the Nevada Occupational Safety and Health Administration (NV OSHA) to minimize the risk of spread of COVID-19, including sanitation measures and face coverings. Directive #044 also encourages employers to take proactive measures to implement social distancing guidelines promulgated by the US Centers for Disease Control (CDC). NV OSHA is also responsible for enforcing all violations of its guidelines, protocols, and regulations promulgated pursuant to the Governor’s Directives.”

[Click here to read the full guidance.](#)

5/10/21

Effective May 10, 2021, OSHA has issued new guidance for business operations including updates from provisions of Declaration of Emergency Directive #045.

“Declaration of Emergency Directives #045, along with #024, #028 and #044, require businesses to comply with guidelines promulgated by the Nevada Occupational Safety and Health Administration (NV OSHA) to minimize the risk of spread of COVID-19, including sanitation measures, and face coverings. Directive #044 also encourages employers to take proactive measures to implement social distancing guidelines promulgated by the US Centers for Disease Control (CDC). NV OSHA is also responsible for enforcing all violations of its guidelines, protocols, and regulations promulgated pursuant to the Governor’s Directives.”

[Click here to read the full guidance.](#)

4/26/21

Effective May 1, 2021: OSHA has issued new guidance for business operations under the State of Nevada's Declaration of Emergency Directive #044.

"Declaration of Emergency Directives #044, along with #024 and #028, require businesses to comply with guidelines promulgated by the Nevada Occupational Safety and Health Administration (NV OSHA) to minimize the risk of spread of COVID-19, including sanitation measures, and face coverings. Directive #044 also encourages employers to take proactive measures to implement social distancing guidelines promulgated by the US Centers for Disease Control (CDC). NV OSHA is also responsible for enforcing all violations of its guidelines, protocols, and regulations promulgated pursuant to the Governor's Directives."

[Click here to read the full guidance.](#)

12/3/20

Based on recommendations from the CDC, the Nevada Division of Public and Behavioral Health has issued new guidance regarding the shortening of the quarantine period for those exposed to COVID-19.

"Most recent CDC Guidelines NO longer recommend 14 days for quarantined individuals. CDC just shortened the quarantine period required for individuals with recent history of exposure to COVID-19 from 14 days down to 7 days from the date of the most recent exposure, as long as they remain asymptomatic and receive a negative test on or after day 5 of the exposure."

Click here to read the [full bulletin](#).

11/24/20

On November 22, Governor Sisolak announced that the State would be imposing additional mitigation efforts due to the increasing numbers of COVID-19 cases across the state. **These new restrictions took effect on Tuesday, November 24th and will be in place for a minimum of three weeks.** [Click here](#) to read Emergency Directive 35, for additional restriction information. The construction industry should continue to follow the July 29th OSHA guidance [found here](#).

Below are some links to additional information provided by the state of Nevada:

[Infographic \(COVID-19\)](#)

[NV Statewide Pause Summary Graphic](#)

[NV Statewide Pause Guidance Matrix](#)

11/20/20

Based on recommendations from the CDC, the Nevada Division of Public and Behavioral Health has issued new guidance on when to discontinue self-isolation for those who have experienced COVID-19.

*“According to CDC, in most cases the **test-based strategy is no longer the method of choice or the discontinuation of home isolation**, so it should not be used as a requirement for recovered individuals to return to the workplace, unless it has been found by a health care provider to be clinically necessary.” (Emphasis added)*

Click here to read the [full bulletin](#).

OSHA ENFORCEMENT PROCESS 11/2/20

In light of the increasing number of COVID-19 cases in Nevada, OSHA has updated their enforcement process. [Click here](#) to view.

If you would like free technical assistance on your business reopening plan, you may contact the Safety Consultation and Training Section (SCATS) at the following link:

<https://www.4safenv.state.nv.us/contact-us>. You can also call SCATS at (702) 486-9140 in Southern Nevada, (775) 688-3730 in Northern Nevada and (775) 778-3312 in Elko and Northeastern Nevada.

City and County Resources

- [Washoe County Health District and Washoe County School District Outbreak Response Plan](#)
- [Washoe County Guidance for Phase 1](#)
- [The City of Reno Community Development Department: Update on operations at City Hall](#)
- [City of Reno COVID-19](#)
- [City of Reno – Community Development Department COVID-19 Policies and Contacts](#)
- [City of Sparks COVID-19](#)
- [Washoe County Community Services Department](#)
- [Washoe County Community Services Key Resources](#)
- [Washoe County Health District](#)
- [COVID-19 Business Operations - Supplemental Guide](#)
- www.COVID19Washoe.com

State Resources

- [June 25th Directive mandating the use of face coverings while in public places](#)
- [Latest NV OSHA revised COVID-19 guidance for the construction industry](#)
- Governor Sisolak's [Directive 013](#), implementing new guidance from the Governor's Medical Advisory Team.
- [Nevada Department of Health & Human Services' Technical Bulletin Regarding the Use of Alternative, Improvised, and Homemade Face Masks – April 3, 2020](#)
- [Governor Sisolak's Declaration of Emergency Directive-010: Stay-at-Home Order/Extended Closures of Non-Essential Businesses and Schools – March 31, 2020](#)
- [The Nevada Department of Health & Human Services – Division of Public & Behavioral Health's COVID-19 Employer Guidance Technical Bulletin – March 27, 2020](#)
- [NVOSHA Memorandum - Contractors MUST comply with COVID-19 risk mitigation policies or risk being shut down – March 26, 2020](#)
- [Governor Sisolak Creates COVID-19 Construction Task Force - Announcement by AGC](#)
- [State of Nevada – Nevada Health Response](#)
- [Nevada Department of Industrial Relations](#)
- [State Guidance on Mining, Construction and Manufacturing](#)
- [List of Essential and Nonessential Businesses in Nevada](#)
- [NDOT Memorandum on the Temporary Extension for Water Pollution Control Manager Training Requirements -March 17, 2020](#)
- [State of California COVID-19 Resources](#)
- [State of California Essential Businesses](#)
- [AGC of CA](#)

Federal Resources

CDC

- [Interim Guidance for Implementing Safety Practices for Critical Infrastructure Workers Who May Have Had Exposure to a Person with Suspected or Confirmed COVID-19 | CDC](#)
- [Recommendation Regarding the Use of Cloth Face Coverings, Especially in Areas of Significant Community-Based Transmission](#)
- CDC recommendations to help reduce transmission among employees:
 - Actively encourage sick employees to stay home
 - Employees who have [symptoms](#) (i.e., fever, cough, or shortness of breath) should notify their supervisor and stay home.
 - Sick employees should follow [CDC-recommended steps](#). Employees should not return to work until the criteria to [discontinue home isolation](#) are met, in consultation with healthcare providers and state and local health departments.
 - Employees who are well but who have a sick family member at home with COVID-19 should notify their supervisor and follow [CDC recommended precautions](#).
- [Interim Guidance for Businesses and Employers Plan, Prepare and Respond to COVID-19](#)

DOL

- [OSHA guidance regarding face coverings](#)
- [Department of Industrial Relations memorandum with NV OSHA enforcement process](#)
- [NV OSHA guidance for businesses operating in Phase 2](#)
- [OSHA Guidance for Essential Business and Phase 1](#)
- [OSHA Further Clarifies Employer Requirement to Record and Report COVID-19 Cases](#)
- [Department of Labor's Families First Coronavirus Response Act \(FFCRA\) Webinar](#)
- [Temporary Rule Regarding Implementation of Certain Provisions of the Families First Coronavirus Response Act \(FFCRA\)](#)
- [Guidance Regarding the *Emergency Paid Sick and Family Medical Leave*](#)
- [Families First Coronavirus Response Act: Questions and Answers](#)
- [Families First Coronavirus Response Act: Employee Paid-Leave Rights](#)
- [Families First Coronavirus Response Act: Employer Paid-Leave Requirements](#)
- [COVID-19 and the Fair Labor Standards Act: Questions and Answers](#)
- [COVID-19 and the Family and Medical Leave Act: Questions and Answers](#)
- [WHD Response to COVID-19](#)
- [Guidance on the new Paid Sick Leave and Expanded FMLA leave Press Release](#)
- [WHD guidance on providing information to employers about meeting their requirements to offer emergency paid sick leave and paid family medical leave offered by the Families First Coronavirus Response Act \(FFCRA\)](#)
- [Field Assistance Bulletin - DOL 30-day Non-Enforcement Policy](#)
- [Questions and Answers about Posting Requirements](#)
- [Guidance Poster for Federal Employees](#)
- [Guidance Poster for Non-Federal Employees](#)
- [Guidance Poster for Non-Federal Employees in Spanish](#)
- [Guidance on Emergency Paid Leave Requirements](#)
- [U.S. Department of Labor/OSHA](#)

- [Revised OSHA Reporting Requirements](#)
- [OSHA 2020 Guidance on Preparing Workplaces for COVID-19](#)
- [U.S. Department of Labor's Office of Federal Contract Compliance Programs \(OFCCP\) *National Interest Exemption*](#)
- [United States Department of Labor Guidance on Families First Coronavirus Response Act](#)

EPA

- [Temporary policy regarding enforcement of environmental legal obligations during this time](#)

Homeland Security

- [Guidance clarifying construction's critical role in supporting essential infrastructure](#)
- [Homeland Security Considers Construction Critical Work](#)

IRS

- [Guidance on claiming the tax credits for federal paid sick leave and paid family leave under the Families First Coronavirus Response Act \(FFCRA\)](#)
- [Coronavirus Income Tax Relief & Economic Impact Payments](#)

AGC of America Resources

- [Coronavirus Safety Kit](#)
- [Other States' COVID-Responses](#)
- [Comprehensive analysis of the Coronavirus Aid, Relief, and Economic Security \(CARES\) Act](#)
- [Summary of the new paid-leave mandates under the Families First Coronavirus Response Act, H.R. 6201](#)
- [Additional Resources from AGC of America](#)

Nevada Chapter AGC Resources

- [Employee Symptom Self-Assessment](#)
- [General Office Procedures template](#)
- [Industry-Specific Guidance for Phase 1](#)
- [NVAGC and Specialized Safety Services JHA form template](#)
- [Frequently Asked Questions on Workplace Privacy and COVID-19](#)
- [NV AGC Webinar - COVID-19 Training with the Nevada Labor Commissioner and NV OSHA](#)
- [Essential employee letter](#)
- [Stay Home for Nevada community resources provided by Bailey Ivory, daughter of A-1 Steel's Justin Ivory](#)
- AGC Member Eide Bailly, an international accounting firm, has compiled some useful information on COVID-19. You can find it at www.eidebailly.com/covid19
- Stand Down for Safety Resources
 - [COVID-19 Action Plan](#)
 - [Health Assessment Form](#)
 - [Toolbox Talk](#)
 - [Payroll Stuffer in English and Spanish](#)
 - [Letter for Essential Employees](#)

Remember to always take these precautions to stop the spread of COVID-19:

- Limit workers from commuting to work sites via company vehicles or limit the amount of people within 1 vehicle.
- When meeting, keep a 6-foot distance between people. Perform meetings online or via conference call whenever possible.
- Provide PPE such as nitrile gloves and face coverings to employees.
- Provide hand washing stations at your project provided you can protect them from freezing; ensure hand washing stations are kept clean and stocked with paper towels.
- Ensure there is hand sanitizer available to your employees.
- Work with your team and your sub-contractors on setting up clean break and lunch areas.
- Encourage any worker who may be feeling sick to stay or go home.
- Provide training to your team regarding COVID-19 safety protocols.
- Stay informed of most recent local, State and Federal guidelines.